## Make the most of your future.



FAST FACTS ABOUT YOUR PLAN

There are many great benefits to being a participant in the Liberty Healthcare Corporation Savings Plan. Among those benefits is exceptional customer service—online, by phone, or by wireless. In fact, you can count on your company and Fidelity to help support you every step of the way.

Best practices to consider:

- The impact of an early start. Your decision to start today could give you quite a bit more at retirement than starting five years from now.
- Contribute as much as you can. Fidelity considers 10%-15% per paycheck to be a very good start. That amount can take you a long way toward reaching your financial goals.
- Do what you can afford. Start at a number that feels comfortable to you. You can always change it later. The important thing is to invest what you can afford and start right away.
- Invest more in your plan, pay less in taxes. Your pretax contributions come out of your pay before income taxes are taken out. You can actually lower your current taxes by investing in the plan today.

Find out how simple it can be to enroll, manage your account, and take advantage of what your company and Fidelity have to offer.

- Look inside for:
  - Frequently Asked Questions the basic details of your plan including how much you can contribute and when you can take withdrawals.
  - Investment Options pick at least one investment option to get started, then consider the whole spectrum as you get more comfortable with planning.
  - Resources for Staying on Track to help you meet your retirement goals, the plan offers a comprehensive communications program and planning tools to help you stay on track.

## Enroll in the retirement plan

If you haven't already, enrolling in your plan is the right step towards a more secure retirement.

It's easy to join your plan and make that next great investment in yourself.

Here's how.

- First, go to Fidelity NetBenefits<sup>®</sup> at <u>www.401k.com</u>.
- Next, set up your personal identification number (PIN). If you're already a Fidelity customer, you
  can use your existing PIN. Please note, you will be prompted to enter your email address.
- Finally, click on the link to enroll.
- If you have questions or need help before getting started, visit <u>www.401k.com</u> or call Fidelity at 1-800-835-5097
- Your plan has an automatic enrollment feature. If the automatic enrollment feature applies to
  you and you do not take action, you will be automatically enrolled. You will receive a separate
  notification explaining when the automatic enrollment will occur.

## Frequently Asked Questions

Here are answers to questions you may have about the key features and benefits of Liberty Healthcare Corporation Savings Plan.

When am I eligible to enroll?	All contributions	Attain Age 21 Complete 3 months of service
When can I enroll in the plan?		First day of each month
		Your plan offers an Automatic Enrollment feature. Refer to Enrollment Information on previous page
How much can I contribute?	Employee Contributions  Contribution Change Frequency Discretionary Match Discretionary Profit Sharing	1% to 90% of eligible compensation, inclusive of pretax and/or Roth deferrals (IRS limit of \$16,500 for 2011) EGTRRA Catch Up Provision First Day Of Month  Discretionary Refer to the Summary Plan Description for further information regarding profit sharing contributions.
	Graning	
Can I make a catch up contribution?	If you are age 50 or over by the end of the calendar year and have reached the annual IRS limit or Plan's maximum contribution limit for the year, you may make additional salary deferral, pretax contributions to the Plan up to the IRS Catch Up Provision Limit (2011 = \$5,500).	
When am I vested?	Employee Contributions Discretionary Match  Discretionary Profit Sharing	100% immediate   Years of Service for Vesting   Percentage
Can I take a loan?  How much?	Yes. You may have 1 loan outstanding at one time. Be sure you understand the plan guidelines and impact of taking a loan before initiating a loan from your plan account. Additional fees may apply. Generally, you may borrow the lesser of 50% of your vested account balance or \$50,000. Any outstanding loan balances over the previous 12 months may reduce the amount you have available to borrow. The minimum amount you may borrow is \$1,000. Loan repayments (plus interest) to your plan account are automatically deducted from your pay through after-tax payroll deduction.	
Can I take a withdrawal?	Yes. They are generally permitted in the event of termination of employment, retirement, disability, or death. Keep in mind that withdrawals are subject to income taxes and possibly to early withdrawal penalties.	
What are the investment options?	See Investment Options section of this flyer.	

Investment Options

Designed to meet a wide variety of investing preferences, the following investment options are available.

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Money Market	Stable Value	Bond	Balanced/Hybrid		Domestic Equities		International / Global Equity	Specialty	Company Stock
• Fidelity® Money Market Trust Retirement Money Market Portfolio	**Wells Fargo Stable Return Fund Class M	•*PIMCO Total Return Fund Institutional Class	•*First Eagle Global Fund Class A	Large Value	Large Blend  **Vanguard 500 Index Fund Signal Class	Large Growth *MainStay Large Cap Growth Fund Class I	*Vanguard Developed Markets Index Fund Investor Shares     *Wells Fargo Advantage Emerging Market Equity Fund Institutional Class	• *Cohen & Steers Realty Shares Fund	
				Mid Value	Mid Blend	Mid Growth			
						<ul> <li>*Invesco Capital</li> <li>Development Fund</li> <li>Institutional Class</li> </ul>			
				Small Value	Small Blend	Small Growth			
					<ul> <li>*Royce Total Return Fund Investment</li> </ul>	<ul> <li>*Prudential Jennison Small Company Fund</li> </ul>			
					Class	Class A			

This spectrum, with the exception of the Domestic Equity category, is based on Fidelity's analysis of the characteristics of the general investment categories and not the actual investment pilons and their holdings, which may change frequently. Investment options that the Domestic Equity Category are based on the options. Morningstar categories as of the most recent categories are based on a fund is type as a measured by its underlying portfolio holdings ower the past here yearly and a transfer of the most recent categories are based on a fund is type as a measured by its underlying portfolio holdings ower the past here yearly always the property of the property before making your investment decision. The spectrum does not represent actual or implied performance

An investment in a money market fund is not insured or guaranteed by the FDIC or any other government agency. Although money market funds seek to preserve the value of your investment at \$1 per share, it is possible to lose money by investing in these funds.

In general the bond market is volatile and bond funds entail interest rate risk (as interest rates rise bond prices usually fall, and vice versa). This effect is usually more pronounced for longer-term securities. Bond funds also entail the risk of issuer default, issuer credit risk, and inflation risk. The fund may invest in lower-quality debt securities that generally offer higher yields, but also involve greater risk of default or price changes due to potential changes in the credit quality of the issuer.

Investments in mid-sized companies may involve greater risks than those of larger, more well known companies, but may be less volatile than investments in smaller companies

Investments in smaller companies may involve greater risks than those in larger, more well known companies.

Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation

Because of their narrow focus, sector funds may be more volatile than funds that diversify across many sectors.

you invest. Before investing in any mutual fund, please carefully consider the investment objectives, risks, charges and expenses. For this and other information, call or write Fidelity for a free prospectus or, if available, a summary prospectus. Read it carefully before

\*This fund may assess an annual or quarterly fee. Refer to your Summary Plan Description for the actual fee

Lifecycle Funds offer a blend of stocks, bonds, and short-term investments within a single fund. They are designed for investors who don't want to go through the process of picking several funds from the three asset classes but who still want to diversify among stocks, bonds, and short-term investments.

Categories to the left have potentially more inflation risk and less investment risk

Categories to the right have potentially less inflation risk and more investment risk

Target Date 2000-2014	Target Date 2015-2030	Target Date 2031+
Vanguard Target Retirement Income	Vanguard Target Retirement 2020	Vanguard Target Retirement 2040
Fund Investor Shares	Fund Investor Shares	Fund Investor Shares
Vanguard Target Retirement 2010	Vanguard Target Retirement 2030	Vanguard Target Retirement 2050
Fund Investor Shares	Fund Investor Shares	Fund Investor Shares

Target date investments are represented on a separate spectrum because they are generally designed for investors expecting to retire around the year indicated in each investment's name. The investments are managed to gradually become more conservative over time. The investment risks of each target date investment change over time as its asset allocation changes. They are subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap and foreign securities. Principal invested is not guaranteed at any time, including at or after their target dates.

Please Note: Not all the Lifecycle Funds shown in the investment spectrum above may be available through your plan. Refer to your list of fund descriptions to identify those offered in your plan.

Your company has appointed Fidelity to provide additional information on the investment options available through the plan.

As a Plan participant, you may have the ability to exercise voting, tender, and other similar rights for mutual funds in which you are invested through the Plan. Materials related to the exercise of these rights will be sent to you at the time of any proxy meeting, tender offer or similar rights relating to the particular mutual funds held in your account. Please consult with your plan administrator to determine your proxy rights.

You may also obtain an account statement through Fidelity upon request.

## Resources for staying on track....

Watch for these communications in your mail or email box	Educational Communications	In both email and postcard format, these communications can help you focus your attention on specific planning issues such as the effects of saving more or why it is important to diversify your savings among different types of investment options. To receive in email, visit the Your Profile section of Fidelity NetBenefits <sup>®</sup> .
	Fidelity Viewpoints <sup>SM</sup> Workplace Education Online	Delivered twice a year and provides real life scenarios of participants in addition to numerous articles to give you ideas to help manage your savings.
	Account Statements	Available online virtually 24/7 via Fidelity NetBenefits with monthly email reminders. You may also obtain an account statement through Fidelity upon request.
	Retirement Checkup	Notification delivered once a year to encourage you to track your progress toward your goals. Though retirement may be years away, our interactive myPlan Retirement Quick Check tool will help you find out if you are on track to generate the income you'll need. All in just 10–15 minutes.
Interactive learning opportunities	Web Workshops	Check out a self-paced web workshop — Getting Started in Your Retirement Savings Plan — and take the basic steps to help you become financially ready. It's easy to attend this web workshop virtually any time, 24 hours a day, seven days a week by clicking on: Getting Started in Your Plan.
		To attend a live, presenter-led workshop at a time and date convenient for you, go to <a href="http://webworkshops.fidelity.com">http://webworkshops.fidelity.com</a> , log in to Fidelity NetBenefits <sup>®</sup> , and check out the offerings.
	Investor Centers	Call, click or visit to learn more about savings outside your retirement plan. Investor centers are located in a variety of cities nationwide to provide helpful consultations with financial needs beyond your retirement savings plan such as IRAs, college savings plans, and retirement income planning.  Go to <a href="https://www.fidelity.com">www.fidelity.com</a> or call 1-800-Fidelity.
	Create an asset allocation that's right for you	You can create an asset allocation strategy by using Portfolio Review located in the Tools and Learning section of NetBenefits <sup>®</sup> .
Save a little more each year, the easy way.	With the Automatic Increase Pryear, by the amount you set you	rogram, you can have your contribution amount bumped up each urself. Go to NetBenefits® to enroll.